



Halterm Container Terminal Limited

Halterm's Operating Policy



Halterm is committed to best performance. Customer focus, high quality standards and healthy, safe, environmentally responsible and legally compliant work practices are our highest priority. We will strive for consistent, measurable and continuous improvement.

Halterm operates on the following principles:



➤ Commitment to training and supervision of workers and sub-contractors. Safe work practices are enforced at all levels, hazard and risk identification, prevention and elimination is a continuous mindset and all incidents and non-compliances are identified and analyzed to prevent re-occurrence.

➤ Management and workers receive training appropriate to their position and relevant to their duties.



➤ All employees and workers are required to support this policy and to work with Management and the Workplace Health and Safety Committee in a spirit of consultation and cooperation.

➤ All personnel must immediately, or as soon as is practical, report to their supervisor, manager or safety representative any hazardous conditions or incident related to the workplace.



➤ Management commits to strive for zero incidents, including pollution by continuous process improvement to minimize the impacts of our operations.

➤ Halterm will ensure security is maintained to protect the operations, client property and public.

➤ Halterm will engage our customers, suppliers, contractors and shareholders in our processes and activities.



➤ We will promote stewardship and awareness by reaching out to the communities within the scope of our operations.

➤ Objectives and targets, regular reviews and annual reports will be part of our striving for continuous performance improvement.

Henry

Chief Executive Officer

Safety. Customer Service. Timliness. Opportunity. Our People. Sustainability. Integrity